



THE COMMUNITY FOUNDATION OF FREDERICK COUNTY, MD, INC.

Board of Trustees approved November 19, 2021

NON-DISCRIMINATION POLICY

The Board of Trustees of The Community Foundation of Frederick County, MD, Inc. maintains the following policy of non-discrimination:

1. No person is excluded from benefiting from The Community Foundation of Frederick County's grants and scholarships because of race, color, religion, gender, age, ancestry, national origin, medical condition, disability, source of income, or any other characteristic protected by law.
2. No person is excluded from being hired, assigned, promoted, or other conditions of staff employment because of race, color, religion, gender, age, ancestry, national origin, medical condition, disability, source of income, or any other characteristic protected by law
3. No person is excluded from membership on The Community Foundation of Frederick County's Board of Trustees or its committees because of race, color, religion, gender, age, ancestry, national origin, medical condition, disability, source of income, or any other characteristic protected by law.
4. No person is excluded from contributing to or establishing a fund with The Community Foundation of Frederick County because of race, color, religion, gender, age, ancestry, national origin, medical condition, disability, source of income, or any other characteristic protected by law.

DIVERSITY POLICY

The Board of Trustees of The Community Foundation of Frederick County, MD, Inc. maintains the following policy on diversity:

The Community Foundation Board of Trustees recognizes that it should be representative of the community in which it serves. As such, the Community Foundation Board of Trustees strives to have its membership reflect diverse socio-economic backgrounds, geographic areas, ages, sources of income, and ethnic origins as well as a variety of personal skills and professional expertise.